LABOR COMMISSION OPEN MEETING MINUTES

August 1, 2007 9:00 a.m. Heber M. Wells Building 160 East 300 South, Third Floor Salt Lake City Utah 84114

PRESENT From the Labor Commission:

Sherrie Hayashi Commissioner

Alan L. Hennebold Deputy Commission/General Counsel

Heather Morrison Antidiscrimination & Labor Division Director

Brent Asay Wage Claim Unit Manager Robyn Barkdull Public Information Officer

OTHERS PRESENT:

Jan Moffitt Workers Compensation Fund

Sherrie Hayashi, Commission, brought the meeting to order at 9:00 a.m.

1. R610-1-3. Attorneys' Fees in Workers' Compensation

Alan Hennebold explained the purpose for this rule change is to increase the cap on attorney's fees for applicants' attorneys by 12.9%. This will reflect the increase in benefit amounts over the last three years.

2. R612-1-3. Utah Minimum Wage

Brent Asay stated this proposed rule change increases the Utah minimum wage to reflect the recent increase in the federal minimum wage.

He explained the new federal and Utah minimum wage laws will leave unaffected the cash wage obligation of \$2.13 an hour owed to tipped employees, and the training wage rate of \$4.25 an hour for minor employees during their first 90 days of employment with a single employer.

Commissioner Hayashi stated that as there was no opposition to either of the proposed rules, the Commission will move forward with promulgating the rules as proposed.

Commissioner Hayashi adjourned the meeting at 9:10.